

Web Developer

Last.fm is looking for a Web Developer to join our small web development team.

You will be part of a team that delivers well thought-through and measured features each sprint. We think that everyone should be hands-on and there are opportunities to work across the whole stack, from back-end to front-end. We collaborate closely with everyone in the company - product, design and support, through to the infrastructure and commercial teams. We also collaborate closely with each other - we like to review each other's work, share techniques and design things as a team.

You will:

- * prototype then build features, working together with the design and product teams.
- * build responsive, accessible features that work across multiple platforms.
- * work on a user-facing product used by millions of people.
- * hack on things and not be afraid to innovate to get the job done.
- * improve journeys on the site, with a user focus.
- * maintain and update style guides as new interface problems are solved or designs changed.
- * have many opportunities to be inventive, and have your ideas expanded into full features.
- * hone your skills by drawing on the strengths of your colleagues.
- * solve the unique problems that come with a website that operates at such a large scale, such as performance, A/B testing, service architecture and lazy-loading.
- * gather hard evidence to support your ideas.

You are:

- * a professional with several years of experience.
- * willing to tackle the hard problems first.
- * proud to work to a high standard.
- * able to put yourself in the shoes of many different users.
- * not afraid to change your mind when the evidence leads to unexpected conclusions.

You have:

- * the skills for the job - HTML, CSS, Javascript and some imagination.
- * strong experience with Python/Django or something comparable
- * enough Linux experience to get by.
- * experience with version control (Subversion / Git).

As a bonus, perhaps you also:

- * feel comfortable with Test Driven Development.
- * write SQL like a wizard.
- * have a keen eye for graphical and/or interaction design.
- * mash-up APIs in your spare time.
- * know how to conduct user testing sessions.
- * know your factory from your singleton, and when not to use either.
- * know how to set up effective experiments in Google Analytics.
- * have worked with mobile apps or other non-web interfaces.
- * are good at Juggling, or perhaps Trapeze.